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## HUMANITIRIAN ASSITANCE & DEVELOPMENT ASSOCIATION FOR AFGHANISTAN

*STRIVE TOWARD A SELF SUFFICIENT AFGHAN SOCIETY*



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## Introduction

*HADAAF is not for profit, nonsectarian and political organization established in March 004, registered with Ministry of Economy, MRRD and Ministry of Health. Since its establishment, HADAAF have implemented numerous small and big size projects of different durations. HADAAF believes in productive partnership and implemented number of projects in partnership with IMC, SCI, UNICEF, WHO, UNDP, MoPH, FHI 360, Cordaid, and Swedish committee.*

### **Overall Mission of the organization is:**

*To contribute in the development and rehabilitation of Afghanistan and empowerment of community to decide on what, where and when to do.*

### **Geographic Presence:**

*HADAAF have reached to the population hard to reached provinces of Nuristan, Urozgan, Kunar, Laghman, Kabul, Paktika and Zabul provinces in Afghanistan. current geographic presence are in Kunar, Nuristan, Zabul and Kabul, implementing CME and Emergency Health projects in Zabul, IHSAN in Kunar and Nuristan and Child Protection in Kabul Provinces.*

### **Size of the organization:**

**Numbers of Employee:** During year 2018, the total Number of employees at provincial and HQ level were 197 and the same numbers are maintained during Year 2019.

### **Sub-offices:**

The organization has 4 branch offices in Jalalabad, Kunar, Nuristan and Zabul provinces:

- i) Jalalabad Office: House# 1082 St#9 District # 2 Rag-e-Shamard Khan, Jalalabad City Nangarhar.
- ii) Kunar Office: Dam Kalai, Asadabad Kunar, Afghanistan
- iii) Nuristan Office: HADAAF's Office Markaz Paroon, Nuristan, Afghanistan
- iv) Zabul Office: HADAAF's Office Qalat City Zabul, Afghanistan

### **Thematic area:**

HADAAF is active partner of Health & Nutrition, WASH, Education, Child Protection, Protection and Agriculture sector and regularly participating in sectoral meetings.

**Health:** HADAAF have implemented Health Projects under the umbrella of BPHS in Zabul for 4 years and Nuristan for six years in partnership with Cordaid and IMC respectively. All components of Basic Package of Health Services are implemented under BPHS. Other long terms vertical support projects to BPHS have been implemented in Urozgan funded by Australian Aid and GAVI.

**WASH & Nutrition:** HADAAF have been involved in supporting nutrition through BPHS as well as through vertical support by WFP in Zabul. Currently, HADAAF is implementing IHSAN (Initiative for Hygiene, Sanitation and Nutrition); an integrated approach of WASH and Nutrition, in Nuristan and Kunar Province. The main objectives of the projects are capacity building of provincial stakeholders, behavior changes at community level and women empowerment. Main interventions are, CLTS, Community Based Nutrition Program and Agriculture support to women.

**Agriculture:** Under the IHSAN project, HADAAF is involved with agriculture sector to support food production through Farmers Field Schools, Kitchen Gardens and poultry distribution to deserved women.

**Child Protection:** HADAAF in partnership with Save the Children international (SCI) is implementing Child protection Project in 3 Districts of Kabul Province.

**Emergency Response:** HADAAF had been involved in emergency preparedness and response activities in Nuristan Province in partnership with IMC through training of communities and provision of NFI Kits.

### **Governance / Management structure:**

HADAAF's activities are internally managed through departmental division lead by Director General. Technical, Finance, Human Resources, Operation, M&E and Internal control departments are fully operational as per HADAAF's policy. HADAAF's operation and performance are controlled by Board of Directors consist of 7 voting members. All the departments are reporting to Director General while Internal Audit and M&E Departments are also reporting to Board of Directors. Board members are meeting on semiannual and ad- hoc basis depend on urgency of situation.

Organization Director is selected every 5 years through board voting as per organization policy. HADAAF has the eligibility to work anywhere in Afghanistan without restriction and consideration of any affiliation to cast, creed and political affiliation. Believing on community partnership and justifiable autonomy to staff, HADAAF was able to implement projects of big size in challenging situation.

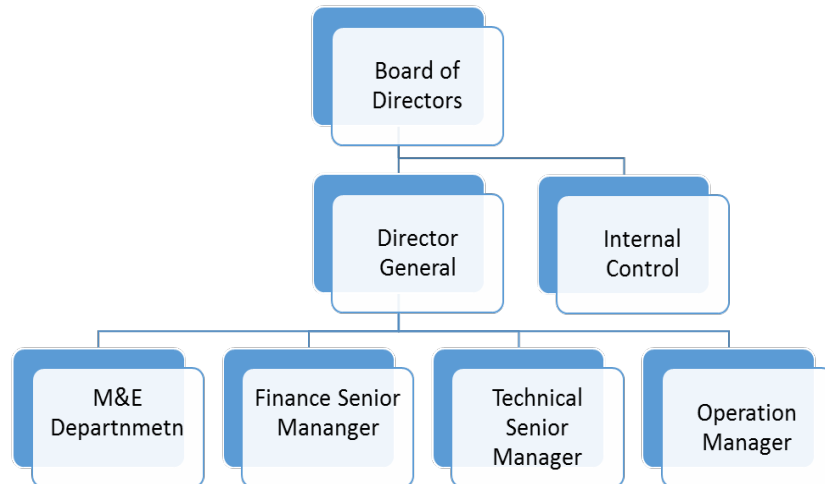
During the past 10 years, HADAAF have worked with partners of different sectors, including WASH, Health and Nutrition, Agriculture, women empowerment, Child protection and emergency responses. Different departments at HADAAF are working at complete autonomy, reportable to Director General and or board of Directors. Project implementation plan are developed in coordination with provincial staff, shared and implemented in coordination with provincial stakeholders. Project orientation workshop are conducted at the beginning of every year to provide orientation to provincial stakeholders and quarterly review workshop to review progress, challenges and recommendation. Monthly departmental meeting are conducted at HQ and provincial level. Financial and technical progress are closely monitored by M&E department and controlled by internal audit. Yearly external audit are conducted by a certified audit agency

### **Board of directors**

Made up of seven voting members is contributing the organization in term of policy developing and strategy making. The Executive Director in the organization makes all major decisions within the organization and final endorsement authority is the Board of Directors.

- 1) Dr. Mohammad Akram – former Director with MoPH
- 2) Dr. Mohammad Ismail Hail – HADAAF Director
- 3) Engineer Mohammad Ibrahim – Director at Ministry of Urban Reconstruction.
- 4) Mr. Syed Nadir – Manager at ACTD
- 5) Mr. Sayed Kamal Uddin CEO of a private sector company Named TAGHEER, former CEO with Afghanistan Center for Excellence (ACE)
- 6) Mr. Juma Mohammad Director Finance with National NGO.

## Organogram



### **List of completed Projects by HADAAAF:**

- 1) Establishment and running of, seven (7) Sub health centers in Nuristan Province. Start: April 2009  
Duration: 39 Months. Funded by GAVI
- 2) Malaria Control projects in partnership with Health Net-TPO, in Kunar Province. Objective of the project is to reduce morbidity and mortality due to malaria through distribution of ITNs. Starting date: July 2010 for the duration of 12 Months.
- 3) Compri-A project in Nuristan: The project objectives were to promote Compri-A health products among Nuristan people. People of different categories including teachers, CHWs and Shopkeepers have been trained. Duration: June 2008 to June 2009.
- 4) Compri-A project in Kunar completed in November 2010. The project was signed with Future group to be completed within seven months in four districts of Kunar province. Objectives and activities were the same as for Nuristan Compri-A project.
- 5) Training of Private Practitioners in Laghman in partnership with Swedish Committee for Afghanistan. In this project 47 Private medical practitioners have been trained in public health principles. The objective of the project was to improve RH and Child health indicators through involvement of private sector in Laghman. The project has been successfully completed in 2010.
- 6) Public Private Partnership in Urozgan province: The project has been started on April 2009 for the period of 48 Months. Objective is to improve access to public health services through developing partnership with private health sector in remote and insecure area of Urozgan. The project is implemented in partnership with Health Net-TPO and financially supported by Dutch Consortium for Urozgan (DCU). Total 30 PHPs have been contracted and trained in different occasions in public health practices.
- 7) Environmental Health Project in Urozgan supported by SCUk, started in July 2009 for the period of four years.
- 8) Public Private Partnership Urozgan Project supported by GAVI-MoPH. Total 30 PHPs have been contracted and trained in different occasions in public health practices. Duration: July 2009 to April

2013.

- 9) Training of CHWs on IMCI Modules in Paktika Province: Objective is to train 238 CHWs on Diarrhea and ARI modules in Paktika Province. Duration: March 2012 to April 2013.
- 10) BPHS Nuristan project in partnership with IMC Funded by EC: In this partnership, 2 BHCs and 7 SHCs are managed by HADAAF's team. Duration: August 2007 to June 2013.
- 11) Emergency Preparedness and Response project for all the 8 Districts of Nuristan partnership with IMC is under implementation since April 2012. In this program, training and support of local people on how to cope with emergencies and distribution of NFI kits during emergencies are the main objectives.
- 12) Health, Nutrition and Wash Project in two districts of Nuristan Province is supported financially by UNICEF. Objective of the project is to reduce mothers and children mortality and improve health status of the population especially mothers and children through improving knowledge of the health workers in community level. Project has been contracted in July 2011 for the period of one year.
- 13) Maternal and Newborn Health Care project as a pilot project with new concept of low costs intervention in demonstration site of Deharwood District in Urozgan Province. Duration: November 2011 to June 2015.
- 14) CHW training Project in Urozgan, to establish new 130 Health Posts and train and support 260 Community health workers. Duration: November 2011 to June 2015.
- 15) CMAM and NERS Project for the duration of 2 years in Urozgan to train mothers on their acute malnourished children. Duration: November 2011 to June 2015.
- 16) Early Childhood Development program in partnership with Save the Children to improve the capacity of preschool children for schools. The project was implemented in all five districts through 70 schools. Duration: Feb 2014 to June 2015.
- 17) Running of two SHCs in Zabul through support of CERF/WHO funding.
- 18) Training of 208 CHWs on CIMCI for the duration of one year in partnership with OHRD.
- 19) Public Private Partnership in Nuristan supported by GAVI-MoPH April 2012 to May, 2016. Objective of the project are the same as described above but the number of Private practitioners are 20 for Nuristan.
- 20) BPHS implementation in Zabul Province in partnership with Cordaid. Package for the whole province have been taken over from IBNE-SINA on first June for the duration of seven months. HADAAF is the ground implementation partners with Cordaid.
- 21) HADAAF is implementing BPHS under the umbrella of SEHAT from 1st January 2014 till the end of 31st December 2016. HADAAF is running 1 District Hospital, 9 CHCs, 6 BHCs, 2 Mobile Health Clinics and 11 SHCs in Zabul.
- 22) In partnership with UNDP, malaria control project, May 2016 to December 2017.

**List of Current Projects under implementation:**

- i) IHSAN project in partnership with FHI 360 from USAID support. The main objectives of the project are capacity building of front line service providers in WASH/Nutrition, behavior changes at community level. The project started in July 2016 for the period of 55 months is under implementation in Nuristan and Kunar provinces. The whole provinces of Kunar and Nuristan are the target.
- ii) Child protection Project in 3 District of Kabul in partnership with Save the Children in Sept 2016. The project is supported by Sida for the duration of 3 years. The objective of the project is to empower vulnerable children and their families through capacity building and Income generation activities in 3 districts of Kabul city.
- iii) WHO Primary Health care clinics projects in Zabul. Establishment and running to 2 Health centers in remote and White area of Zabul Province.
- iv) Community Midwifery education Zabul through UNICEF funding. Objectives of the project is training of 24 female as community midwives for the duration of 24 months.